

Hire Intelligence International Share Trading Policy

The Board has adopted the following policy in relation to Directors and employees buying and selling shares:

The directors should not deal in the company's securities:

- in the three weeks prior to the release of the company's half yearly results, and preliminary final results to the Australian Securities Exchange (**ASX**), and in the two weeks prior to the annual general meeting of the Company except where the purchases are associated with a privatisation bid that has been the subject of an Independent Experts' Report;
- where the dealing is of a short-term nature except where they advise other directors in advance of predetermined buy and sell prices that must be at least 20% apart; or
- where it is unlawful to do so.

Except where the above applies, there should be no objection to dealings in the period between one and twenty eight days after the release of the company's half yearly results, and preliminary final results to the ASX and after the conclusion of the annual general meeting of the Company.

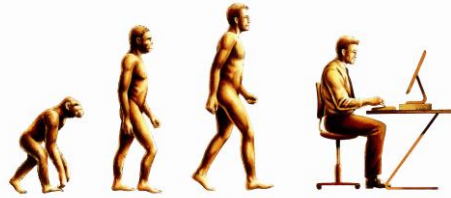
At times other than as set out above or if there is any overlap between the prohibited trading and permitting trading windows referred to above, a director should advise the chairman prior to entering into any dealing in securities. Where the chairman proposes to deal in securities, the chairman should advise the board of directors, through the company secretary, prior to entering into any dealing in securities.

Generally, there should be no objection to dealing in securities notified in accordance with this procedure if the following factors are satisfied:

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HIRE INTELLIGENCE INTERNATIONAL LIMITED ABN 79 098 210 121



Hire Intelligence

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- the Company is currently in compliance with its continuous disclosure obligations under ASX Listing Rule 3.1;
- the Company is not withholding any material information from disclosure by reason of the exceptions to Listing Rule 3.1 (namely under Listing Rules 3.1.1, 3.1.2 and 3.1.3); and
- the directors do not otherwise possess any information in relation to the company's securities which is not generally available but, if it were generally available, a reasonable person would expect it to have a material effect on the price or value of the Company's securities.

Appropriate file notes or other written record of all such notifications and the responses to such notifications must be maintained by the company secretary.

In accordance with the provisions of the Corporations Act 2001 and the Listing Rules of the Australian Stock Exchange, the directors have undertaken to advise the Company of any transactions conducted by them in shares in the Company. The Company must then advise the ASX of director's dealings in Company shares.